



# RESPECTFUL WORKPLACE WEEK SCHEDULE

SEPTEMBER 3 - SEPTEMBER 6, 2024

## WORKSHOP - TUESDAY, SEPTEMBER 3



SCAN TO REGISTER

1:00 –  
3:30 pm  
English

**Workshop:**  
Accessibility Basics for Facilitators

**Sof Mehlitz, Angela Black**  
GNB Employment Equity Opportunity (EEO) program

## FORUM DAY 1 - WEDNESDAY, SEPTEMBER 4



SCAN TO REGISTER

9:45 –  
10:15 am  
English

Welcome and opening

**Michelle Thompson**  
Executive Director, Public Legal Information and  
Education Service of New Brunswick (PLEIS-NB)

10:15 –  
10:55 am  
English

Keynote address

**Natasha Poirier**  
Author of "Unsure: Bearing Witness to Justice"

11:00 –  
11:55 am  
English

Work, Harassment, and the Public Eye

**Sabreena Delhon**      **Peter Lagacy**  
Samara Centre for Democracy      New Brunswick Teachers' Association

### LUNCH BREAK

1:00 –  
1:55 pm  
English

Working in a Respectful Environment as  
a Temporary Foreign Worker

**Cristian Jesús Sanabria Vera**  
Madhu Verma Migrant Justice Centre

2:00 –  
2:55 pm  
English

Discussion Panel: Trends in the Field of  
Workplace Harassment Investigation

**Jody Carr**      **Nicole Smith**  
Lawyer, Jody Carr Law Office &      Chair, MMFC Workplace Violence and  
Consulting Services      Abuse Research Team, Nicole Smith  
**Barry MacKnight**      Conflict Management  
Workplace Investigator, BD  
MacKnight Consulting

## WORKSHOP - WEDNESDAY, SEPTEMBER 4



SCAN TO REGISTER

3:00 –  
5:00 pm  
English

**Workshop:**  
It's Your Business:  
A Domestic and Intimate Partner  
Violence Workplace Toolkit

This two-hour workshop will provide employers, unions and  
employees with information and resources to recognize and  
respond to situations in which DIPV enters the workplace.

## FORUM DAY 2 - THURSDAY, SEPTEMBER 5



SCAN TO REGISTER

10:00 –  
10:55 am  
Bilingual

Pay Equity and Women in the  
Workforce in New Brunswick

**Rachel Richard, Sophie Huguet**  
New Brunswick Coalition for Pay Equity

11:00 –  
11:55 am  
English

Discussion Panel: Disability at work in  
New Brunswick

**Haley Flaro**      **TBD**  
Executive Director at Ability NB      Canadian Mental Health Association  
**Ben McNamara**  
Director of Education and Policy at Inclusion NB

### LUNCH BREAK

1:00 –  
1:55 pm  
English

Duty to Accommodate at Work: Rights and  
Responsibilities of Employees and Employers

**Megan Griffith**  
New Brunswick Human Rights Commission (NBHRC)

2:00 –  
2:55 pm  
English

Can't Buy My Silence: Non-Disclosure  
Agreements in Workplace Harassment and  
Abuse Processes

**Liz LeClair, Kristina Fifield MSW, RSW**  
Can't Buy my Silence

3:00 –  
3:55 pm  
English

Decent Work and the Non-Profit Sector

**Randy Hatfield**      **Erin Kang**  
Saint John Human Development Council      Ontario Nonprofit Network

## WORKSHOP - FRIDAY, SEPTEMBER 6



SCAN TO REGISTER

10:00 am  
– Noon  
English

**Workshop:**  
Safer Places NB – Workplace Sexual  
Harassment Training for Employees

**Matt Smith**  
Public Legal Information and Education Service of New Brunswick (PLEIS-NB)

This 2-hour workshop will help you learn who is vulnerable, how  
to recognize Workplace Sexual Harassment when it happens, and  
what to do if you or someone you know is being harassed.